



Republic of the Philippines  
**QUEZON CITY COUNCIL**  
Quezon City  
18<sup>th</sup> City Council

PR2011-230

38<sup>th</sup> Regular Session

RESOLUTION NO. SP- 5320, S-2011

**A RESOLUTION STRONGLY URGING ALL BUSINESS ESTABLISHMENTS IN QUEZON CITY TO EMPLOY PERSONS WITH DISABILITIES (PWDs) AS PROVIDED UNDER REPUBLIC ACT NO. 7277, AS AMENDED BY REPUBLIC ACT NO. 9442, OTHERWISE KNOWN AS THE MAGNA CARTA FOR DISABLED PERSONS, AND FOR OTHER PURPOSES.**

*Introduced by Councilors ALLAN BENEDICT S. REYES, DOROTHY A. DELARMENTE, FRANCISCO A. CALALAY, JR. and ALFREDO D. VARGAS III.*

*Co-Introduced by Councilors Julienne Atyson Rae V. Medalla, Precious Hipolito Castelo, Alexis R. Herrera and Jaime F. Borres.*

*WHEREAS, Republic Act No. 7277, as amended by Republic Act No. 9442 mandates that qualified persons with disabilities be granted the same terms and conditions of employment as qualified able-bodied employees. The noble objectives of the Magna Carta for Disabled Persons are not based merely on charity or accommodation, but on justice and the equal treatment of qualified persons, disabled or not;*

*WHEREAS, the Quezon City Government, cognizant of its social responsibility, realizes that there is a need to provide disabled and handicapped persons gainful employment and opportunities to realize their potentials, uplift their socio-economic well being and welfare and make them productive, self-reliant and useful to enable them to fully integrate in the mainstream of society;*

*WHEREAS, Section 5 of Republic Act No. 7277, as amended, provides that "Equal Opportunity for Employment. No disabled person shall be denied access to opportunities for suitable employment. A qualified disabled employee shall be subject to the same terms and conditions of employment and the same compensation, privileges, benefits, fringe benefits, incentives or allowances as a qualified able bodied person;*


*[Handwritten signatures]*

*WHEREAS, Section 8 of Magna Carta for Disabled Persons also gives the employer certain incentives to encourage the active participation of the private sector in promoting the welfare of disabled persons and to ensure gainful employment for qualified disabled persons, adequate incentives shall be provided to private entities which employ disabled persons.*

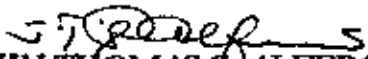
**NOW, THEREFORE,**

*BE IT RESOLVED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED, to urge, as it does hereby strongly urge all business establishments in Quezon City to employ persons with disabilities as provided under Republic Act No. 7277, as amended by Republic Act No. 9442, otherwise known as the Magna Carta for Disabled Persons, and for other purposes.*

*ADOPTED: September 19, 2011.*


  
**MA. JOSEFINA G. BELMONTE**  
Vice Mayor  
Presiding Officer

**ATTESTED:**

  
**Atty. JOHN THOMAS S. ALFEROS III**  
City Gov't. Asst. Dept. Head III

**CERTIFICATION**

*This is to certify that this Resolution was APPROVED by the City Council on Second Reading on September 19, 2011 and was CONFIRMED on September 26, 2011.*

  
**Atty. JOHN THOMAS S. ALFEROS III**  
City Gov't. Asst. Dept. Head III